STATE OF RHODE ISLAND BEFORE STATE LABOR RELATIONS BOARD

In the MATTER of

TOWN OF CUMBERLAND

Employer

-AND-

CUMBERLAND TOWN EMPLOYEES' UNION

Petitioner

CASE NO. EE-3642A

-AND-

GENERAL TEAMSTERS LOCAL 251

Incumbent

AMENDED CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between the Town of Cumberland and the Cumberland Town Employees' Union and RI Council 94, AFSCME, AFL-CIO, the RI State Labor Relations Board held an election on Friday, June 15, 2001, by secret ballot of: All employees of the town except policemen, school teachers, and all employees of the school department, and all those excluded under the Municipal Employees' Bargaining Act.

On the basis of the election of said employees as aforesaid, the Cumberland Town Employees' Union has been designated by a majority of said employees of the Town of Cumberland as their bargaining representative; and pursuant to a Petition for Affiliation/Merger of Bargaining Representatives filed on October 7, 2021, General Teamsters Local 251 is seeking to affiliate/merge with the Cumberland Town Employees' Union. Filed with the <u>Petition</u> were an affidavit signed by the duly authorized representative of the Cumberland Town Employees' Union; a copy of the notice of meeting of employees of the Cumberland Town Employees' Union, said meeting was held to discuss and vote on the affiliation/merger; a certified copy of the minutes of the meeting at which the vote to affiliate/merge took place; and cards of interest signed by a majority of the members of the bargaining unit indicating their desire to be represented by General Teamsters Local 251. Further, the Employer did not file an objection to the Petition for Affiliation/Merger.

THEREFORE, the Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by Section 28-7-16, of the General Laws of Rhode Island, 1956, entitled State Labor Relations Act, it is hereby:

CERTIFIED, that the General Teamsters Local 251 has been designated and selected by a majority of: All employees of the town except policemen, school teachers, and all employees of the school department, and all those excluded under the Municipal Employees' Bargaining Act, as their sole representative for the purpose of collective bargaining; and that pursuant to the provisions of §28-7-16 of the Act, the General Teamsters Local 251 is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

HAIRMAN

MEMBER

MEMBER

MEMBER

MEMBER

ABSENT FOR SIGNATURE

MEMBER

DATED: Original Certification: AMENDED CERTIFICATION: AMENDED NAME CHANGE

CERTIFICATION:

June 20, 2001 November 9, 2021

December 14, 2021

Cranston, RI

TO:

Town of Cumberland Teamsters Local 251